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<th>BENEFITS (2)</th>
<th>TOTAL COMPENSATION (3)</th>
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<th>SICK DAYS GRANTED (5)</th>
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(1) ANNUAL WAGES/SALARY FROM BUDGETED PAYROLL AS OF 12/31/20
(2) BENEFITS INCLUDE INSURANCE (MEDICAL, DENTAL, LIFE, UNEMPLOYMENT) AND EMPLOYER COSTS (FICA, PENSION, UNIFORMS)
(3) SUM OF ANNUAL SALARY PLUS BENEFITS (EXCLUDES OVERTIME, SICK PAY BONUS, AND FRINGE BENEFITS SUCH AS VEHICLE USAGE)
(4) VACATION DAYS GRANTED, NOT VACATION DAYS USED
(5) SICK DAYS GRANTED, NOT SICK DAYS USED
(5) PERSONAL DAYS GRANTED, NOT PERSONAL DAYS USED